

# Ascent Graduate Programme FAQs







## Who can apply?



Graduates with an international Bachelor's or Master's degree in hospitality management (or related field).



## How can I apply?



On our career page at <https://careers.minorhotels.com/en/ascent> or our social media pages. You will find updates on our next intake and how to submit your application.



## Where will I be based?



You will be placed in hotels across Asia, Middle East, Europe, Africa or the Maldives. Explore our hotels **here**.





As a participant, will I receive compensation?



You will be paid a monthly salary for the full duration of the programme.



Will Minor Hotels sponsor my work visa?



Minor Hotels will sponsor your visa as well as the airfare from your current location to the property you will start the programme in. NB: not applicable to Europe



Is there an age limit to apply for this programme?



While we do not have age restrictions, Ascent is designed for fresh graduates. The average age of our participants is 25 years old.



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## Which department will I specialise in?

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The programme takes place in a single hotel spanning approximately 18 months.

**During the first 6 months:**

You will be immersed in hotel operations across six different departments.

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**The next 6 months:**

This phase involves a deep dive into two selected departments from the initial six.

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**The final 6 months:**

In the specialisation phase, you will focus on one preferred department selected from the two covered in the previous phase.

Available departments for specialisation will be communicated during the application, and you will be given options accordingly.

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## What role/position should I apply for after graduation?

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A Section Head level (Assistant HOD) in your specialised field/department. You should aim for a number 2 role in the department.

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## Will I get a job with Minor Hotels after graduating from the programme?

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Upon graduation you will become one of Minor Hotels' future leaders. We look forward to offering you career opportunities within our organization.

Couldn't find the answers  
you were looking for?



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on our Facebook Page